COMMUNITY HEALTH WORKER
Self-Care & Support

The National Association of Community Health Workers (NACHW) implemented a Community Health Worker (CHW) survey in 2021 to advance the national professional identity, policy leadership and organizational capacity of CHWs in the United States. This infographic explores CHWs self-care practices, and experiences with support with employers, coaching and mentorship and experiences of safety and belong in promoting personal and professional well-being.

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Implementing cultural practices and norms among employers leads to more effective, mindful, and attuned work. Health CHWs promotes quality care and support among community thereby elevating community health and well-being.

I receive support for my self-care and mental health where I work

![Chart showing responses to self-care support among CHWs by racial/ethnic group and region.]

Strongly Agree

Strongly Disagree

Disagree

Neutral

Agree

Observably, 46% of Pacific Islanders Strongly agree or Agree that they receive support for their self-care and mental health differing from just over 60% across all other racial/ethnic groups.

23% of CHWs in East North Central report that they Strongly disagree or Disagree in the statement that they receive support for their ‘self-care and mental health where’ they work, which is observably different compared to other regions.

![Chart showing responses to self-care support among CHWs by region.]

23% of CHWs in East North Central report that they Strongly disagree or Disagree in the statement that they receive support for their ‘self-care and mental health where’ they work, which is observably different compared to other regions.
51% of CHWs in East North Central, 53% of CHWs in Pacific, 50% of CHWs in Mountain, 51% of West North Central, 51% of CHWs in Mid Atlantic, 53% of CHWs in New England as compared to 62% of CHWs in South Atlantic, 63% of CHWs in East South Central, and 65% of CHWs in West South Central

Strongly agree or Agree that they receive coaching and support to grow in their career as a CHW.

The survey, analysis and narratives were developed by NACHW staff and CHW leaders from across the country who are part of the Advance CHWs Project. Special thanks to our advisors and contributors to project phases. To learn more about the CHWs in this project and download all infographics and the full report please visit https://nachw.org/advancechwsproject/
**SELF CARE (CONTINUED)**

I have a dedicated supervisor who provides daily support for my CHW role

- **Strongly Agree**: 46%
- **Agree**: 23%
- **Neutral**: 18%
- **Disagree**: 9%
- **Strongly Disagree**: 6%

**Disagree**

- **Strongly Disagree**: 18%
- **Disagree**: 23%
- **Neutral**: 27%
- **Agree**: 21%
- **Strongly Agree**: 45%

**Neutral**

- **Strongly Disagree**: 18%
- **Disagree**: 18%
- **Neutral**: 19%
- **Agree**: 35%
- **Strongly Agree**: 53%

**Agree**

- **Strongly Disagree**: 18%
- **Disagree**: 20%
- **Neutral**: 19%
- **Agree**: 35%
- **Strongly Agree**: 45%

**Strongly Agree or Agree that they have a dedicated supervisor who provides daily support for their CHW role:**

- **46%** of Pacific Islander CHWs
- **55%** of Multiracial CHWs
- **59%** of Native American/ American Indian CHWs

**Strongly agree or Agree that they have a dedicated supervisor who provides daily support for their CHW role compared to:**

- **75%** of Black/AA CHWs
- **75%** of Hispanic/Latino CHWs
- **64%** of white CHWs

**OPPORTUNITIES FOR ACTION**

- **Promote CHW stories** of self-care and wellness for mental health in employment environments and scale practices across networks and employers.
- **Elevate strategies** to sustain daily support for CHWs through appropriate supervision in the workplace.
- **State health departments should partner with CHW Networks** to collect data on self-care and mental health needs of CHWs across the state.
- **Funders should provide grants** to CHW Networks to ensure that self-care and mental health support is made available in training and membership settings.