

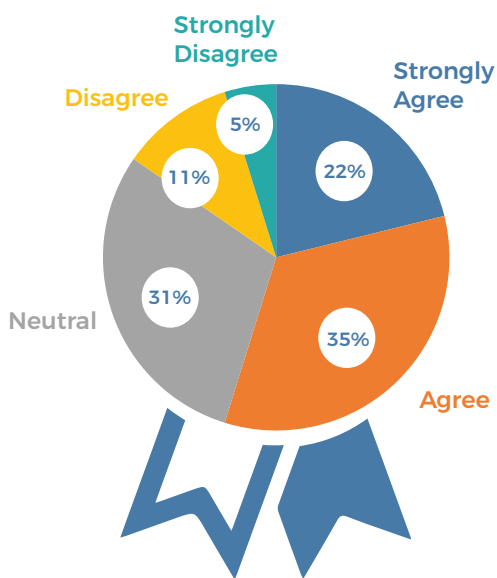
COMMUNITY HEALTH WORKER Work Environment

We learn in this infographic our agency to shape careers, how non-chws perceive us as CHWs, career advancement opportunities and our experiences with leading discussions across care teams.

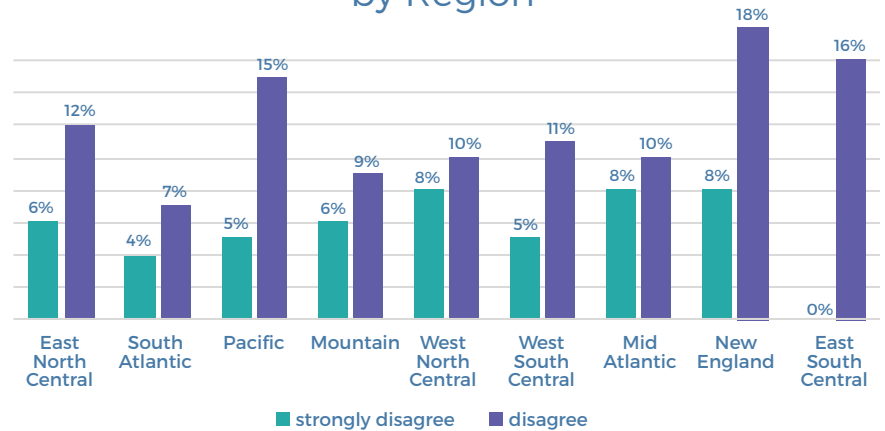
Championing sustainable, healthy and anti-racist CHW driven workforce environments is critical in organizational infrastructure, policy, and practices. CHWs advancement

provides upstreams capacity to effectively combat social determinants of health

Non-CHWs where I work see me as a community health expert



by Region



Only 57% of CHWs Strongly agree or agree that at work, non-CHWs see us as a community health expert.

The NACHW Advance CHWs project began in 2021 and is funded by Johnson and Johnson to advance the national professional identity, policy leadership and organizational capacity of Community Health Workers. CHWs is used as an umbrella term to describe community health representatives, promotores, aunties, outreach workers, peers and dozens of different work titles. CHWs are a diverse, capable, proven, frontline public health workforce, whose trust and cultural alignment with marginalized communities facilitates their roles as community

educators, capacity builders, advocates and liaisons between under-resourced communities and health and social services systems (APHA, 2014).

CHWs' integration within medical, public health and social service initiatives are essential to eradicate racial and social injustice and health inequities disproportionately experienced by people of color. This data should be used for action to reverse harmful practices and barriers to CHW self-determination, leadership advancement and sustainability.

The survey, analysis and narratives were developed by NACHW staff and CHW leaders from across the country who are part of the Advance CHWs Project. Special thanks to our advisors and contributors to project phases. To learn more about the CHWs in this project and download all infographics and the full report please visit <https://nachw.org/advancechwsproject/>



