

# COMMUNITY HEALTH WORKER Roles in Networks

This infographic depicts our experience and awareness of CHW networks, associations, and coalitions in our state and local communities, as well as the types of support provided to networks.

CHW networks are led by Community Health Workers; we support public health infrastructure and, network and mobilize as a united front. We address health and

racial inequities and are critical partners to advance health and well-being in our communities in elevating our life experience, deep rooted trust, and cultural alignment. Networks advance community health leadership, training, mentorship, policy, and advocacy ultimately respecting and protecting our workforce as authentic partnerships.

The NACHW Advance CHWs project began in 2021 and is funded by Johnson and Johnson to advance the national professional identity, policy leadership and organizational capacity of Community Health Workers. CHWs is used as an umbrella term to describe community health representatives, promotores, aunties, outreach workers, peers and dozens of different work titles. CHWs are a diverse, capable, proven, frontline public health workforce, whose trust and cultural alignment with marginalized communities facilitates their roles as community educators, capacity builders, advocates and liaisons between under-resourced communities and health and social services systems (APHA, 2014).

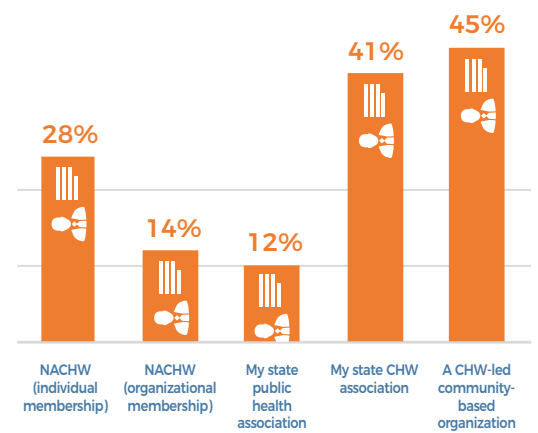
CHWs' integration within medical, public health and social service initiatives are essential to eradicate racial and social injustice and health inequities disproportionately experienced by people of color. This data should be used for action to reverse harmful practices and barriers to CHW self-determination, leadership advancement and sustainability.

The survey, analysis and narratives were developed by NACHW staff and CHW leaders from across the country who are part of the Advance CHWs Project. Special thanks to our advisors and contributors to project phases. To learn more about the CHWs in this project and

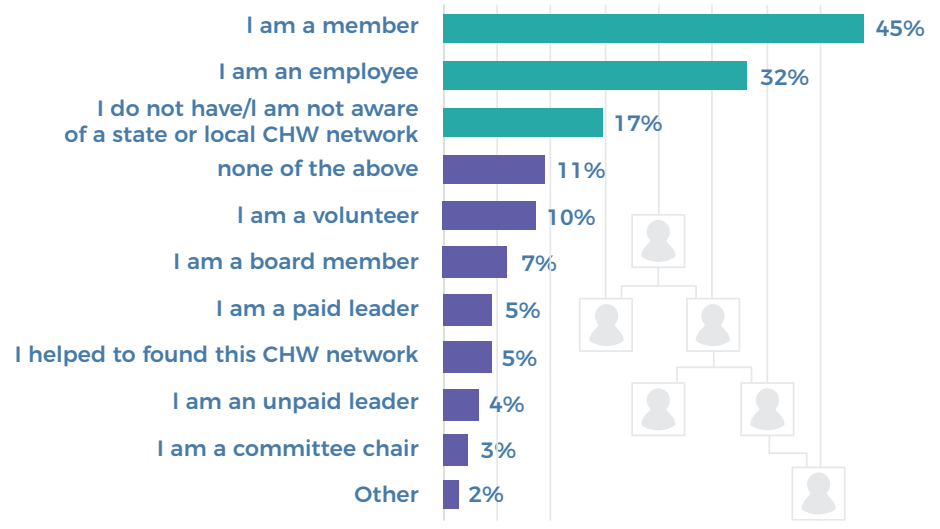
download all infographics and the full report please visit <https://nachw.org/advancechwsproject/>



## I am a member of (select all that apply)



## The following statements are true for me related to my local /state CHW network (association or coalition)



CHWs indicated the statements that are true as related to our personal experience to state or local CHW networks, associations, or coalitions. Forty-five percent of CHWs are members of a local CHW network, while 17% of CHWs are not affiliated or are not aware of a state or local CHW. Among CHWs, 32% are employees, but 11% of CHWs did not select any of the statements.



