

State Perspective on CHW Training ~ Wisconsin



National Academy for State Health Policy
Community Health Workers: Policy Opportunities for
Population Health and Patient-Centered Health
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Community Health Worker Registered Apprenticeship

1. What is Registered Apprenticeship?
2. Value of collaboration with Department of Labor in improving population health
3. States with Community Health Worker (CHW) Apprenticeship Programs

Type of State: State Federal

Federal or State Models

Federal Tool Kit
https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf

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Considerations

Challenges

- ❖ Funding of CHW positions
- ❖ Additional funding for Journey Worker
- ❖ Length of training time (minimum of one year)

Opportunities

- ❖ Department of Labor or State Department of Workforce Development assistance in curriculum development
- ❖ Worldwide Instructional Design Systems : www.wids.org
- ❖ Employer convening
- ❖ Standardized State recognized training
- ❖ Funding for training through Individual Training Accounts

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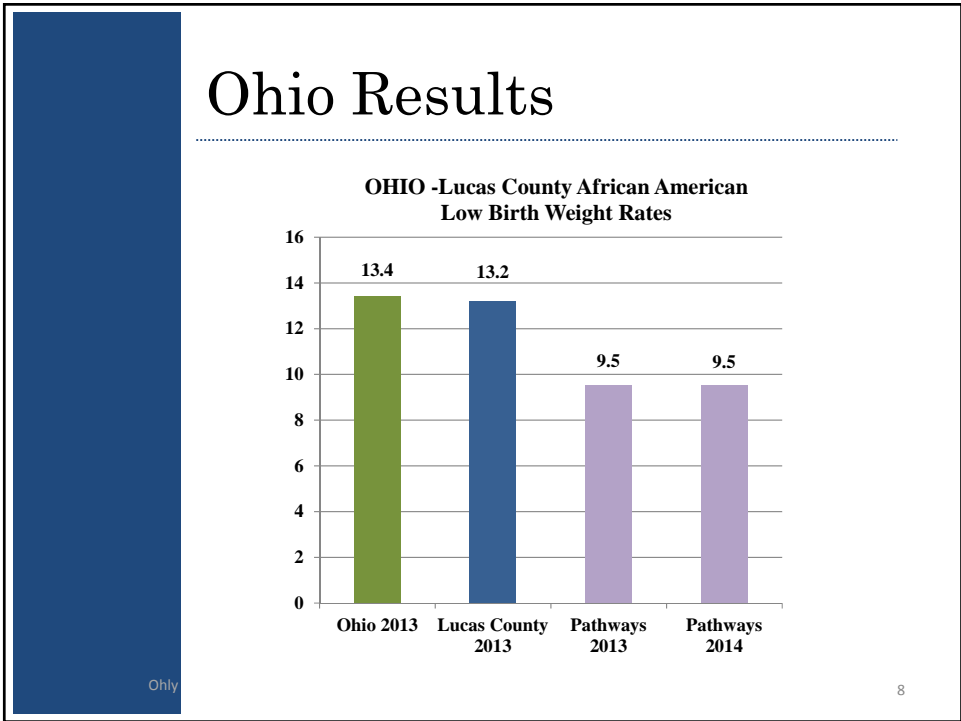
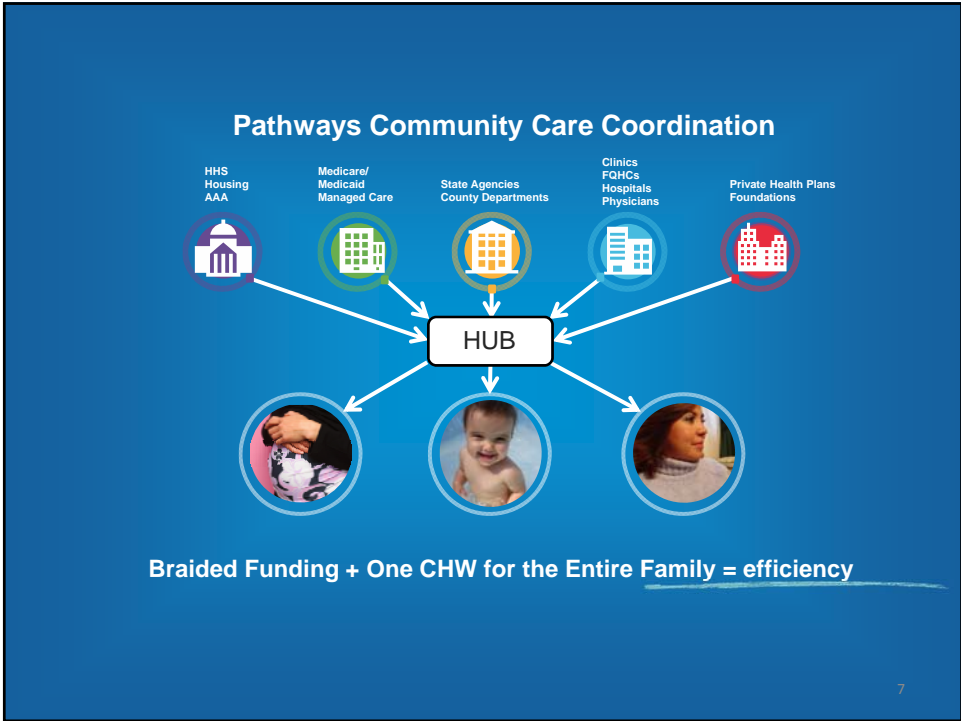
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Training and Financial Sustainability of the Community Health Worker Profession

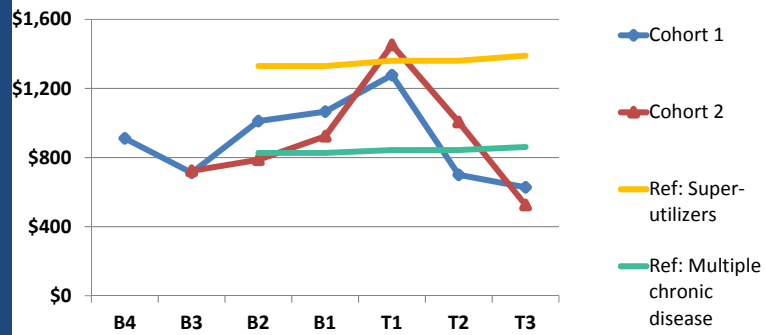
1. Standardized state-recognized training as a route to increasing employer confidence when certification isn't present in a state
2. Linking payments to healthcare and social determinants outcomes
3. Braided funding

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Michigan Innovation Results



B4-B1: 6 month periods before the beginning of Michigan Pathways to Better Health MPBH (Jan 2011 – Dec 2012)
 T1-T3: 6 month periods since MPBH services began (Jan 2013 – June 2014) indicates cohort enrollment into MPBH

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Role of Value-Based Financing



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Promising Efforts in Wisconsin

Support for the work

- ❖ The Business Case for Coordinated Team Based Care
<http://www.wpha.org/page/MidTermGoal>
- ❖ The Role of CHW Networks to bring community voice to decision making
<http://www.unitedvoices-wi.org/>

Value-Based Payment initiatives that can link to CHWs

- ❖ Enhanced payments for social determinants and team based care for high risk populations
- ❖ Prenatal care and infant mortality work- combining OB Medical Home with Prenatal Care Coordination benefit