

## Traditional Health Worker Commission: Community Health Worker Scope of Practice (FINAL)

Care Coordination System Navigation	Outreach and Direct Service	Coaching and Social Support	Advocacy, Organizing, and Cultural Mediation	Education	Assessment, Evaluation and Research
Coordinate with involved systems of care	Conduct case-finding, recruitment and enrollment	Provide social support and build social networks	Advocate for the needs and perspectives of individuals and communities	Share culturally appropriate and accessible health education and information	Participate in individual level assessments
Assist with referrals	Engage individuals and communities in the field	Conduct home visiting	Advocate for health-promoting policy	Support chronic disease self-management	Participate in community-level assessments
Contribute to team care plans and planning	Provide follow-up with individuals, families, and groups	Motivate and encourage people to obtain care and services	Organize communities to identify and address pressing health issues	Build individual and community capacity and empowerment	Participate in evaluating CHW services and programs
Assist with transitions between providers and phases of care	Make presentations at agencies and community events	Plan and facilitate support groups	Conduct two-way education about community and system needs and norms	Increase health literacy	Identify and engage research partners and participate in research
Connect people to community and/or social service resources	Provide basic services and screening tests			Support stress management	Document and track individual and population-level data
Facilitate community members' attendance at medical and other appointments	Help people meet basic needs			Train new CHWs	

\*Success of above roles are dependent on knowledge and skills gained in community membership and shared life experience. This list of not intended to be either prescriptive or all inclusive.

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## Traditional Health Worker Commission: Personal Health Navigator Scope of Practice\*

(Insert definition of PHN from rules)

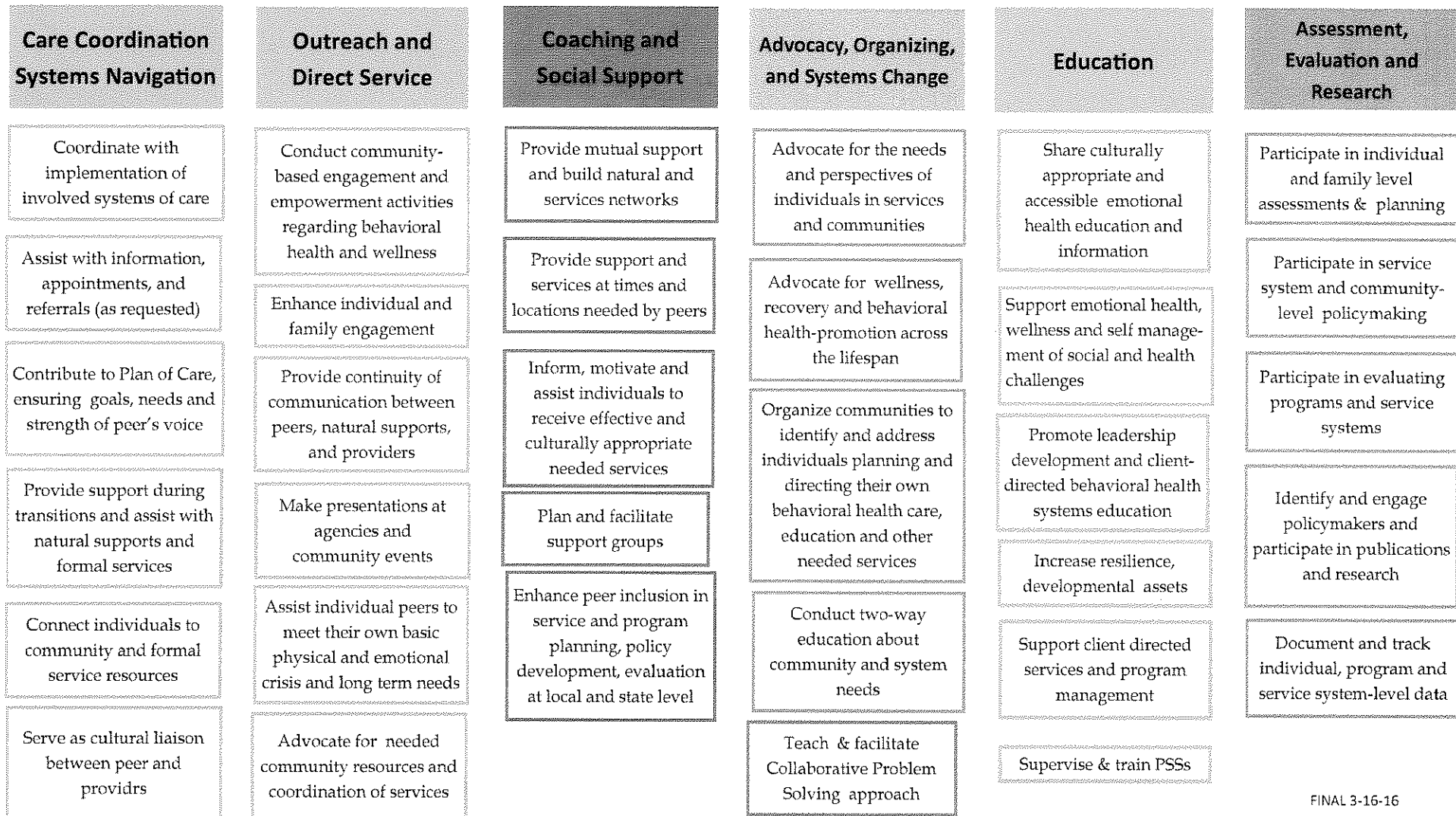
Care Coordination System Navigation	Outreach and Direct Service	Coaching and Social Support	Advocacy, Organizing, and Cultural Mediation	Education	Assessment, Evaluation and Research
Coordinate with involved systems of care and community resources	Conduct outreach to clients to engage and maintain them in care	Assist clients with setting goals for care	Advocate for clients within the health system	Educate clients about the health care system	Evaluate the availability of health services in the community
Assist with referrals and appointments	Connect clients to the appropriate level of care	Promote social support and/or relationship building	Connect clients to culturally appropriate health resources	Connect clients to available health education in the community	Collect and use information from and with clients to connect them to resources
Coordinate care with other health care coordinators in the community	Assist with enrollment in insurance, specialty care and social service programs		Promote effective communication between clients and health care providers	Provide health information in ways clients can understand and act on	Document client encounters and outcomes
Contribute to care team planning	Provide social service and/or community resource connections			Participate in curriculum development and train new PHNs	Track and maintain community resource and health outcome data
Promote client-centered care				Educate other health professionals about role and value of PHNs	
Assist with transitions and phases of care					

\*This list is not intended to be either prescriptive or all-inclusive.

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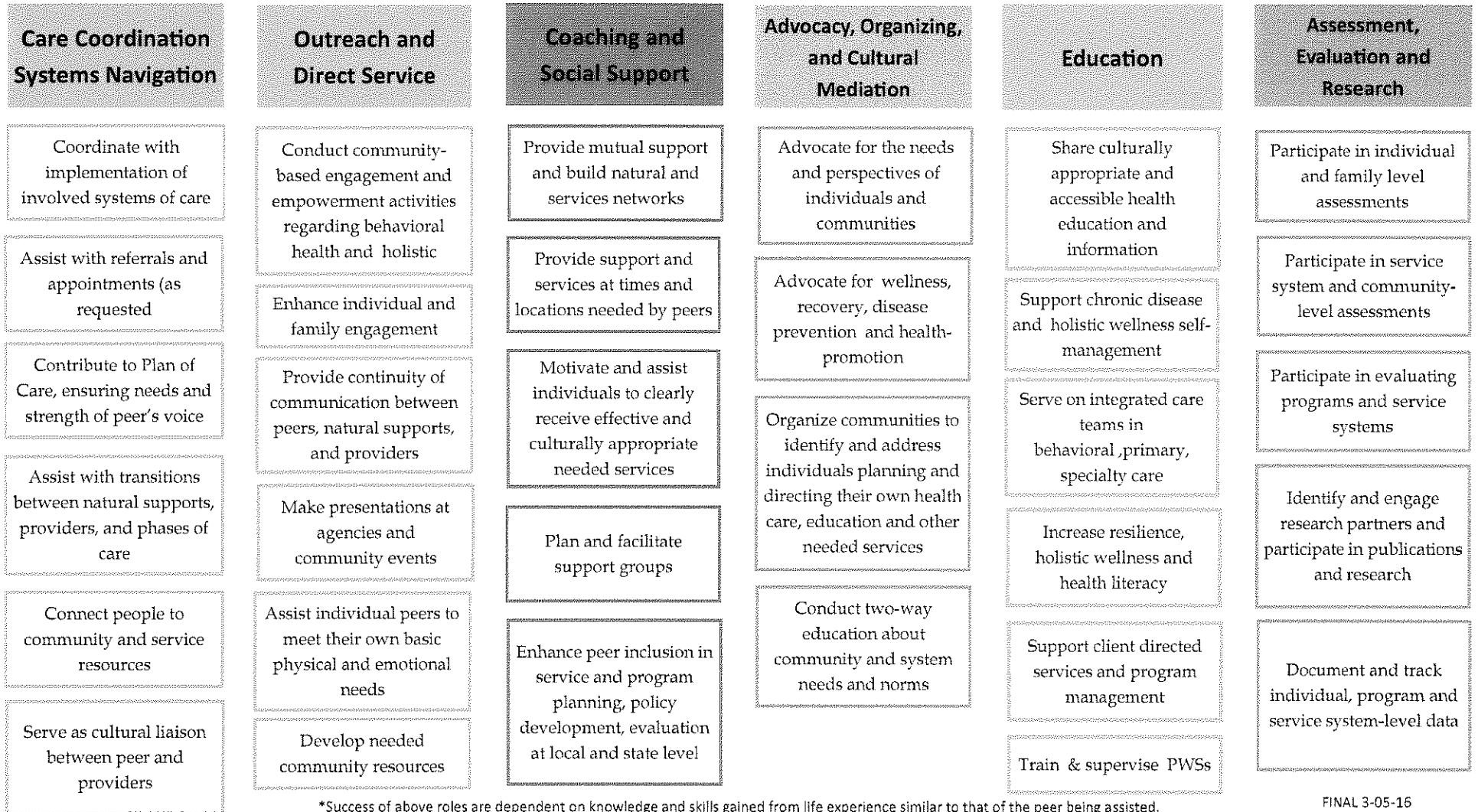
doesn't specifically say from Community

## Peer Support Specialist Scope of Practice



\*Success of above roles are dependent on knowledge and skills gained from life experience similar to that of the peer (adult, young adult, family/parent) being assisted.

## Peer Wellness Specialist Scope of Practice



\*Success of above roles are dependent on knowledge and skills gained from life experience similar to that of the peer being assisted.

## Doula Scope of Practice

