Previous work:

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| Project: Nebraska Community Health Worker Project |
| Goal: Development of a Community Health Worker System in Nebraska |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| *1.0 Identify partners for creation of CHW steering committee which will outline activities and needs to carry out the project.* | *Key partners representing DHHS, Local Health Departments and Region VII Office will outline activities needed to start a CHW project in Nebraska* | *Central District Health Department*  | *January 1st 2013 to February 28 2013* | *Key partners have been identified and have scheduled meetings.*  | *Partners are identified; we have called this the CHW steering committee which includes the following partners: Region VII HHS Public Health, Nebraska DHHS OHDHE, Two directors of Local Health Departments, UNMC, and Buffalo County Community Health partners.*  |
| *1.1 CHW steering committee meets regularly and tracks progress.*  | *Meetings are scheduled and organized by leading agency (Central District Health Department), notes and progress are documented and shared to members of committee.* | *CHW Steering Committee* |  | *Meeting notes outlining progress made are being tracked and filed* | *Meetings have been taking place at least monthly and progress is being tracked by notes sent from leading agency. Stakeholders for creation of NE CHW Coalition have been identified and invited to provide input, external consultant has been hired to provide training to Coalition and Steering committee members on what other states have done and are doing, National trends, core competencies, department of labor description of CHW profession, Return on Investment, among other background information. SWOT analysis has been performed and results are recorded. Based on results of SWOT analysis, consultant facilitated the creation of “working groups” (being subgroups of the Coalition), and this working groups have identified strategies/ action steps to follow for a 1 year strategic planning on moving the CHW Project forward.* |
| *1.2. Based on working groups’ strategies/ action steps, the steering committee will outline a 1 year strategic planning*  | *List strategies by working group, contact information of members of working groups, and their role in such* | *Maria Hines* | *September 27th 2013* | *Logic model ready and approved by steering committee* | *There are 5 working groups: 1.Coalition Development, 2.Awareness/ Education, 3.Standards/ Core Competencies, 4.Financial Sustainability and 5.Community Health Worker Association. And each group committed to meet as needed and name a chair to lead their meetings. Each working group chose goals for 1 year and based their strategies on such (continuation with Nebraska Community Health Worker Project year 2). The steering committee agreed also on drafting a flow chart of groups and subgroups related to this project.* |

New workplan:

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| Project: Nebraska Community Health Worker Project (year 2)  |
| Goal 1 : **Implement strategies proposed by Coalition Development Group** |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| 1. *Coalition is already developed; this group will work on providing a clear vision of the CHW coalition, its purpose, roles and responsibilities and membership.*
 | 1. *Define a role of facilitating agency*
2. *Identify “facilitating” Agency*
3. *Perform a Stakeholders analysis*
4. *Research/Explore other states’ [CHW] Activities, successes, lessons learned, products.*
5. *Organization of coalition*
 | *CHW Coalition Development group**CHW Coalition Development Group and CHW Steering Committee**CHW Coalition Development group**CHW Coalition Development group**CHW Coalition Development group* | *9-30-13**9-30-13**3-31-14**3-31-14**9-1-14* | *A clear scope of roles and activities for the leading agency will be identified and shared with the coalition.**Leading agency identified and acquainted with Project.**As a result of this activity the group will share knowledge with Coalition, to better define what we are pursuing in Nebraska**Coalition developed with purpose, vision and mission in place.* | *This group decided that we cannot outline the roles and activities without input from funding source agency. This group has agreed to consult this activity with Steering committee.**Until funding source is defined, this group agreed to ask actual leading agency (CDHD) about the possibility of continuing the facilitation/ leadership until agency is appointed.* |
| Goal 2: **Implement strategies proposed by Awareness and Education Group** |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| 1. *Raise/ create awareness of the role and importance of Community Health Workers in different delivery settings.*
 | 1. *Development of CHW Project educational packet containing \_\_\_\_\_\_\_\_ to be distributed among: \_\_\_\_\_\_\_\_\_\_\_\_\_*
2. *Encourage Community Participation in Program*
3. *Provide Education to organizations on CHW’s use ROI, contributions and benefits.*
4. *Recruitment of CHW: who are they, what they do, where do they serve*
5. *Identify other stakeholders needed to become part of this working group.*
 | *CHW Awareness/ Education group**CHW Awareness/ Education group**CHW Awareness/ Education group**CHW Awareness/ Education group**CHW Awareness/ Education group* |  |  |  |
| Goal 3: **Implement strategies proposed by Standards / Core Competencies Group** |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| 1. *Assess baseline competencies used in different curricular options in Nebraska and compare with National competencies to select those which will prove beneficial for this project.*
 | 1. *Identify organizations who train CHWs in NE via survey.*
2. *Based on information gathered on surveys, identify different levels/ settings/ scopes of CHWs and the baseline competencies found when compare with National Standards.*
3. *Identify trainings which provide Certification, types of certification and Continuing Education Units provided if any.*
4. *Identify financial responsibilities and resources on agencies that train and use CHWs*
5. *Identify other stakeholders needed to become part of this working group.*
 | *CHW Standards/ Core competencies group**CHW Standards/ Core competencies group**CHW Standards/ Core competencies group**CHW Standards/ Core competencies group**CHW Standards/ Core competencies group* |  |  |  |
| Goal 4: **Implement strategies proposed by Financial Sustainability Working Group** |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| 1. *Explore and implement venues for financial sustainability of CHWs in Nebraska.*
 | 1. *Promote training at no cost provided by DHHS and identify other trainings with uniform standards at low or no cost for CHWs.*
2. *Convince Catholic Health Initiatives to embed care coordinators beyond to CHW’s – want CHW’s in engagement (report on status).*
3. *Work with Arbor & Coventry to look at payment models by having a CHW from those 2 insurances to put in clinic look at models – to work at clinic (local decisions makers).*
4. *Integrate all data together – need to identify which data on local & state Return on Investment for CHWs – using supportive national data*
5. *Work with standards committee/core curriculum group to dem. to Medicaid to show skill sets.*
6. *Identify other stakeholders needed to become part of this working group.*
 | *CHW Financial Sustainability group**CHW Financial Sustainability group**CHW Financial Sustainability group**CHW Financial Sustainability group**CHW Financial Sustainability group**CHW Financial Sustainability group* | *By November 1st 2013* | *Sell the data already gleaned from current projects to show return on investment to demonstrate need & financial sustainability* |  |

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| Goal 5: **Implement strategies proposed by CHW Association creation / Empowerment Working Group** |
| Objective | Activities | Responsible | Time frame / due date | Outcomes  | Accomplishments |
| 1. *Identify and use resources already available in Nebraska to support the creation of a Community Health Worker Association and future empowerment opportunities.*
 | 1. *Members of this group will create a support for CHWs group by inviting other CHWs via survey monkey and explore mentoring opportunities for new members.*
2. *Establish curriculum that is meaningful and translate to everyone*
3. *Creation of Regional groups to solve the travel challenge and stimulate adherence; with a once a year opportunity for participation in state-wide meetings*
4. *Identify other stakeholders needed to become part of this working group.*
 | *CHW Association Creation/ Empowerment group**CHW Association Creation/ Empowerment group**CHW Association Creation/ Empowerment group**CHW Association Creation/ Empowerment group* |  |  |  |
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